



Fire Management Permanent Position Outreach Savannah River

Multiple Permanent Full-Time (26/0) Vacancy Positions Located at USDA Forest Service-Savannah River in South Carolina

The USDA Forest Service-Savannah River is looking for a committed, hardworking, highly skilled workforce to suppress wildfires and work in fuels management in New Ellenton, South Carolina. The fire and aviation management programs are very rewarding and require talented people working safely as part of a team in a variety of specialized positions, including dispatch, engine crews, and fire & fuels management. The Fire Hire program is being implemented to streamline the hiring process for permanent fire positions and provides consistent hiring around the Region and throughout the agency. This hiring process assists the national forests in the Southern Region in filling vacancies more efficiently and timely.

This outreach is for ALL permanent GS-09 and below, including all WG full-time positions at the USDA Forest Service-Savannah River. These positions will be eligible to be included in the GS-0456 Wildland Firefighter job series implementation, and relocation incentives may also be eligible for applicants who are interested. The vacancy announcements for these positions will be posted on the [USAJOBS - The Federal Government's official employment site](#). These are regional vacancy announcements with a specific opening and closing date. The vacancy announcements will be open for applications during the Phase 1 Fire Hire event on:

August 23rd through September 24th, 2024

Please respond to the outreach if you are interested in filling a vacant position through the Fire Hire process. Your response is essential. **Please address your outreach response to the contact listed for each position by September 15th, 2024.** Additional information about the position is available from the Savannah River Fire Hire Coordinator supervisor information next to each vacant position.

Current Vacancies on the Forest of Savannah River						
Vacant Positions	GS Level	Position	Duty Station	Tour of Duty	Savannah River Fire Hire Coordinator	Outreach Notice
0/1	GS-08/09	Assistant Fire Management Officer (AFMO)	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIR2389-DFUELS-89DH
0/1	GS-08/09	Helicopter Manager	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIVA-HELMGR-89DH
1/3	GS-07/08	Supervisory Fire Engine Operator (SFEO)	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIR2389-SFEOH-78DH
0/3	GS-06/07	Fire Engine Operator (FEO)	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIR2389-FEOH-67DH
1/3	GS-05/06	Assistant Fire Engine Operator (AFEO)	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIR2389-AFEO-56DH
2/7	GS-04/05	Engine Senior Fire Fighter (SFF)	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIR2389-ENGRFF-5DH
	GS-03/04/05	Wildfire Apprentice (WFAP)		26/0		25-FIRE-PIR2389-WFAP-345DH
0/4	WG-08	Fire Equipment Operator	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIVA-EQOPTR-8DH
0/2	WG-05	Fire Equipment Swamper/Helper	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIVA-EQHLPOR-5DH
0/4	GS-04/05/06/07	Initial Attack Dispatcher (IADP)	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIVA-IADIS-4567DH
0/1	GS-07/09	Assistant Center Manager	New Ellenton, SC	26/0	Jarvis Brown jarvis.brown@usda.gov	25-FIRE-PIVA-IADISP-89DH

***Relocation/Recruitment incentives are available for all positions listed**

Important Dates:

August 23, 2024 - Announcements will be activated in [USAJobs](https://www.usajobs.gov).

September 24, 2024—The Application deadline is 11:59 Eastern Standard Time. Apply through www.usajobs.gov. Applicants are encouraged to apply for multiple locations (where they would accept a position if offered).

October 29, 2024 thru December 18, 2024 - Supervisory Reference Checks and Subject Matter Expert evaluations will occur these weeks. Please ensure your references are notified of this, and they are available at the email address (preferred) or phone number provided on your application.

October 29 to December 18, 2024— Selections. Representatives from each forest will make recommendations for hiring. A Forest Service representative will notify candidates selected by phone. Those not selected should check your [USAjobs](https://www.usajobs.gov) account for status updates. During the selection week, candidates will be given 4 hours to respond to voicemails or emails from the recommending officials. It is highly encouraged to be available via phone during this time.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

Apply through www.usajobs.gov applicants are encouraged to apply for multiple locations (where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

How to Apply:

Please print and read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you

choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **DD-214** (Member 4 Copy) and/or **SF-15** Application for 10-point Veteran Preference if claiming Veterans 'Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
- **SF-50** Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF- 50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **Certification of Disability** if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationery; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or

she can perform the essential duties of the position. The certification must also describe any reasonable accommodation that is needed. You can review additional information at the [Federal Employment of People with Disabilities](#).

- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is unavailable, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the last document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old and new documents.

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: fsjobs@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAjobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows the title, series, grade, and time period performed so that HR can appropriately credit it. Ensure all SF-50s showing on-boarding /off-boarding and performance for each period or statement as to why missing that period is correctly loaded into USA Jobs.
- Ensure all required documents in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The eRecruit system closes all announcements at midnight Eastern on the closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS Master Record (For Fire Positions Only)

Other places to have questions answered or get further information:

- FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- Search “Land Management” on www.USAJOBS.gov to find more information about the LMWFA Hiring Authority.

- ❑ USA jobs YouTube videos: [How to Apply for Federal Jobs](#)
- ❑ Information about different positions. [Careers in Wildland Fire](#)
- ❑ Wildland Fire Apprenticeship Program information: [Wildland Firefighter Apprentices](#)

About the USDA Forest Service-Savannah River

USDA Forest Service-Savannah River

Located between Aiken, SC, and Augusta, GA, USDA Forest Service-Savannah River manages approximately 170,000 acres of natural resources on the Department of Energy, Savannah River Site (SRS), a restricted and closed-to-the-public compound. Established in 1951 to help reforest the abandoned farmland on the newly formed Savannah River Site, Forest Service- Savannah River employees continue to work within the SRS Natural Resource Management Plan to help regenerate healthy forests, provide watershed protection and improvement, suitable habitat for animal and plant species, and to provide a source of revenue from the sale of forest products. With over 85 employees, our diverse staff works in one of the following areas: Engineering and Environmental Services, Fire Management and Fleet, Natural Resources, Business Operations, Public Affairs, Research, and Safety.

About 90 percent of the site is covered by forest, which uniquely positions USFS-SR to provide a steady source of marketable forest products through nationally recognized sustainable forest management practices and a comprehensive approach to TES species and other wildlife management. As a National Environmental Research Park, our employees work with forest service research staff and SRS employees and partner with top-tier university research programs nationwide to study ongoing and possible future natural resources management practices on SRS. Fire managers on the unit have integrated the use of fire into other management areas to improve forest health and help reestablish what was once a fire-dependent and tolerant ecosystem. Our engineering staff has responded to calls for support across Region 8 following hurricanes and other significant adverse weather events. They also maintain approximately 1000 miles of secondary roads, site fence boundary, waterway access to the site, and the flagship phytoremediation program, which prevents groundwater contamination. The above areas and other specialty areas such as Safety, Business Operations, Public Affairs, and Fleet Management work diligently to meet and comply with local unit, Regional, and national Forest Service priorities and objectives.

Additionally, USFS-SR partners with the DOE, site contractors, and conservation organizations on annual events for wounded warriors and mobility-impaired individuals, including the SRS Ultimate Turkey Hunt, Fishing Challenge, and Deer Hunt. Other annual events include partnering with the Audubon Society for the Christmas Bird Count, our local longleaf pinecone collection event that provides valuable longleaf pinecones from which seeds are extracted to grow future seedlings to be used in re-establishing the once dominant Longleaf Pine across the southeastern United States.

Local Area Information

USFS-SR is located in the heart of the Central Savannah River Area (CSRA). The CSRA has a population of over 700,000, and the largest cities in the area are Aiken, SC, North Augusta, SC, and Augusta, Ga. Smaller communities abound throughout the region and offer a quieter setting outside of larger areas. Commutes to and from Savannah River Site, where the unit is located by a vehicle range from 15 minutes up to an hour based on where you live, traffic patterns, and seasonal time of year. For safety purposes, employees can only access the site via highway vehicles because of the lack of bike lanes and pedestrian walkways along on-site roads. Bicycle and pedestrian access to the site is not permitted.

The average temperature is 65 degrees, and the average annual rainfall is 47.5 inches. Like other areas across the southeastern United States, summers can be hot and humid, with occasional thunderstorms and average daytime temps in the high temperature in the low 90s degrees during the day and low 70s at night. Winters tend to be somewhat mild, with the average daytime temps in the low 60s during the days and low 30s at night. The average rainfall is 47.5 inches annually, making gardening and lush greenways and forests plentiful.

Recreational opportunities abound in the area, including fishing, hunting, hiking, swimming, and biking. Atlanta, the Appalachian Mountains, and the Atlantic Ocean all offer excellent recreational opportunities and are each only two to four hours away by car. The area is rich with historic sites from the Revolutionary War and Civil War.

Travelling to and from the area is easy via major interstates, highways, and airports. The largest airport is in Atlanta, GA, which is four hours away. Both Augusta, GA (45 minutes from Aiken) and Columbia, SC (60 minutes from Aiken) offer excellent connecting flights to many larger cities like Atlanta, Dallas/Ft Worth, Chicago, and Washington, DC.

The Aiken Area

It's often been said, "We drove into Aiken and just knew this was the place." Recently recognized by *Southern Living* as the "South's Best Small Town," Aiken has the aesthetic beauty and charm of a small Southern city with a cosmopolitan flair. It is a full-service community with one hospital, two higher education institutions, the University of South Carolina-Aiken and Aiken Technical College, and an award-winning public school system. Among Aiken's accolades, it has been named one of 21 Best Towns for Boomers, 100 Best Communities for Young People, and One of a Dozen Distinctive Destinations.

Aiken is the seat of Aiken County and is known worldwide for its top-class equestrian races, such as Aiken's Triple Crown, Steeplechase, and polo events. With 94 historic locations, Aiken is home to signature gardens such as Homeland Gardens, a 14-acre estate with 100-year-old cedars, meandering trails, and ponds; Hitchcock Woods, one of the largest urban forests in the nation with about 2,100 acres of forest habitat; several museums and venues for recreation, arts, and entertainment; and a myriad of annual events.

Visit www.aikenchamber.net, www.visitaikensc.com, www.cityofaikensc.gov and www.aikencountysc.gov for more information.

The Augusta Area

Nestled along the banks of the Savannah River, Augusta is the second largest and oldest city in Georgia, with a population of over 200,000. You will enjoy the historic charm of the classic South with its tree-lined streets and majestic antebellum mansions. Local attractions include the landmark Augusta Canal National Heritage Area, Augusta Museum of History, Clarks Hill Lake, Enterprise Mill, Lake Olmstead Stadium, Lucy Craft Laney Museum of Black History, The Morris Museum of Art, Sacred Heart Cultural Center, Riverwalk, and Woodrow Wilson's boyhood home.

Columbia County neighbors Augusta and is the second largest metropolitan area in Georgia and includes Evans, Martinez, Grovetown, and Harlem. Columbia County is a growing suburban area with a diversified job market, premier school system, and economical land for the purpose of residential and commercial development.

Within the Augusta and surrounding areas there are five major hospitals, several universities, colleges, and technical schools, an orchestra, a minor league baseball team, and the Augusta Regional Airport. Concerts,

USDA Forest Service

Southern Region (R8)

plays and major events are enjoyed at the James Brown Arena, Bell Auditorium, Imperial Theatre, and Lady Antebellum Pavilion. The famous Masters Golf Tournament, high-speed power boat races and a major rodeo are also annually held in Augusta.

Visit www.augustaga.gov, www.augustametrochamber.com and www.columbiacountyga.gov for more information.

Online Mobile Outreach Form:

**USDA Forest Service Savannah
River - Fire Employment Outreach**



Outreach Web Link:

<https://forms.office.com/g/YgAHaxznKC>