



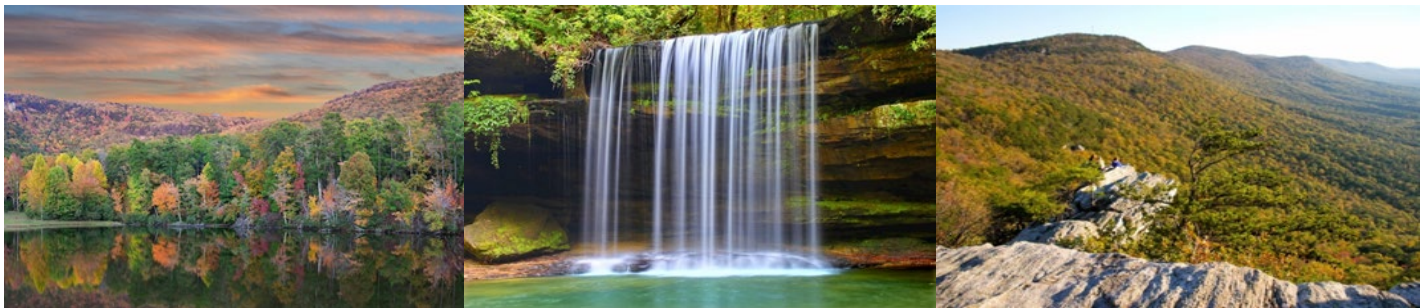
NATIONAL FORESTS IN ALABAMA

"Great Escapes to Nature"

OUTREACH NOTICE

9-Permanent Positions!!

**GS-0462-3 thru GS-0462-9
WG-5**



Duty Station: Vary by District (see chart below)

www.fs.usda.gov/alabama

These announcements will be open for applications at www.usajobs.gov

Opens 8/23/24 and Closes 9/24/2024

Outreach Response will close 9/24/2024

Outreach will be posted in the Outreach Database.

The National Forests in Alabama is excited to announce some amazing opportunities for some energetic team players who have a high level of Duty, Respect, Integrity, and Positive Attitude to join our FAM Team and help us grow our future fire program. This is an excellent opportunity for the right individuals to be part of this new organizational structure and to have career ladder growth potential from within! We take pride in fostering a positive and healthy work environment for our employees by encouraging a healthy life/work balance and supporting their career goals. We strive to create and maintain a work environment that promotes the physical and mental health and well-being of our employees.

These positions are to be filled on the Districts within the National Forests in Alabama. These positions include Relocation incentives that may be authorized.

This outreach is intended to reach a wide and diverse pool of potential applicants. If you are interested in any of these positions and appreciate working in a dynamic, challenging, exciting, and rewarding environment, please complete and email the attached Outreach Response form along with your current resume, Master Record, and any other relevant paperwork to the listed contact for the position you are interested in below. If you have questions about the position, local area, or how to apply, please reach out to the listed contact(s) at the end of this outreach.

ABOUT THE FORESTS



The National Forests in Alabama is comprised of four national forests, which encompass approximately 667,000 acres of public land stretching across 17 counties. The forests are managed for multiple uses and are home to about 900 species of birds, mammals, reptiles, amphibians, and fishes. The four national forests offer a diverse landscape and a variety of recreational experiences throughout the year. Recreation opportunities are wide-ranging, from picnicking, camping, swimming, fishing, boating, and enjoying a quiet spot away from everything to enjoy bird watching, hiking, horseback riding, and sightseeing. If hunting is your passion, there are five wildlife management areas located in the National Forests in Alabama that are cooperatively managed by the Wildlife and Freshwater Fisheries Division of Alabama Department of Conservation and Natural Resources. Game animals include white-tailed deer, bobwhite quail, gray and fox squirrel, turkey, rabbit, raccoon, and various waterfowl. The four forests are home to a number of threatened, endangered, and sensitive species, such as the gopher tortoise, flattened musk turtle, and the Red-cockaded Woodpecker.

Want to enjoy a closer look at nature? Hiking may be more appealing and enjoyable on an extensive network of trails, with some pathways crisscrossing two designated wilderness areas. The Pinhoti Trails System in Talladega National Forests, Conecuh Trail in Conecuh National Forest, and Bartram Trail in Tuskegee National Forest provide more than 150 miles of developed trails.

Equestrian trails are available to horse riders in the Bankhead, Talladega, and Tuskegee National Forests. ATV trails are located in the Talladega and Bankhead National Forests.

Boaters and water skiers can enjoy large, clean lakes, which have enough quiet coves to satisfy anglers as well. Additionally, the Sipsey Wild and Scenic River in the Bankhead National Forest offers seasonal canoeing.

There are three wilderness areas within the National Forests in Alabama, totaling more than 41,000 acres. The 25,002-acre Sipsey Wilderness in the Bankhead National Forest, the 7,245-acre Cheaha Wilderness in the Talladega National Forest, and the 9,200-acre Dugger Mountain in the Talladega National Forest.

About the Fire Program:

Fuels management is an active part of the program with the goal of managing an average of 100,000 acres a year through the use of prescribed fire. Our current organizational chart consists of 37 staff within the fire shop. We also utilize other staff area members, as qualified, to assist in the implementation of our burning program. Other resources with which we have partnered to assist in the implementation of our program consist of The Nature Conservancy, Tall Timbers, and the Alabama Forestry Commission. We also activate an exclusive use helicopter contract annually to assist in the implementation of our burns. Longleaf restoration and Red-Cockaded Woodpecker habitat are two of our main goals for this program. Because of this, we utilize both dormant and growing season burns to adapt to the various fuel situations we encounter.

The National Forests in Alabama is also responsible for fire suppression on over 600,000 acres of public land. Fires are typically type 4 or lower management level, with an average of one type 3 incident every two years. Fire activity on the forest is highly dependent on drought seasons, with occurrences ranging from less than 20 fires in a wet year to more than 60 during dry years. The majority of fires occurring here are human-caused, with the occasional lightning start. The success of our fuels management program has greatly worked to reduce our level of fire activity in the forests, and it is our desire to continue this downward progression into the future. Beyond the management of our own lands, we actively support our partners at state, regional, and national levels in their fire suppression goals.

Individuals desiring to diversify their experience as part of their career development will benefit from the activity that Alabama offers in a compressed amount of time, with prescribed fire beginning in January and lasting through the Southern Area “shoulder” season in the early spring. Support to western mobilization begins in June and lasts through September and often includes concurrent support to all-risk events occurring in the Southern Region. For the past several years, Alabama has experienced a very active fall wildfire “shoulder” season.

General Information about Alabama:

Alabama is a state rich in history and culture, with Montgomery as the capital of Montgomery County. Alabama is known for its Southern hospitality, its history of civil rights, and its low cost of living. Along with its low cost of living, the weather is one of the main reasons people love moving to Alabama. Montgomery exhibits all of that and more. It’s the third largest populated city in Alabama, behind Birmingham and Huntsville. The city was incorporated in 1819 as a merger of two towns situated along the Alabama River and became the state capital in 1846.



Cost of living and housing: This is good news for anyone who’s thinking of moving to Alabama, Alabama is ranked as having the 4th lowest cost of living in the United States. <https://www.sofi.com/cost-of-living-in-alabama/>

Category	Average Annual Per-Capita Cost in Alabama
Housing and Utilities	\$6,683
Health Care	\$6,545
Food and Beverages (non-restaurant)	\$3,261
Gas and Energy Goods	\$1,215
All Other Personal Expenditures	\$21,954

According to recent data, the median home price is \$207,145, and the median gross rent is \$861/mo.

Maxwell Air Force Base: Maxwell AFB and Gunter Annex are located in Montgomery, Alabama. Maxwell-Gunter is home to Air University, the 42d Air Base Wing, the 908th Airlift Wing, and the Headquarters Operations and Sustainment Systems Group. The Wright Brothers established the first U.S. civilian flying school in Montgomery in 1910. In the 1930s, the Army Air Corps Tactical School moved to Maxwell, and Montgomery became the country's center for airpower education. Air University (<https://www.airuniversity.af.edu/>) continues the proud tradition of educating tomorrow's planners and leaders in air and space power for the Air Force and other branches of the U.S. Armed Forces.

Visit <https://alabama.travel/> for more information about all that Alabama has to offer!

**Current vacancies on the National Forests in Alabama
GS-3 through GS 9
& WG-5**

# of Positions Vacant	Position	GS Levels	Ranger District(s)	Duty Station	Announcement Number	Local Contact
1	Wildland Fire Apprentice	GS-3/4/5	Bankhead	Mouton, AL	25-FIRE-P1R2389-WFAP-345DH	Gary Craig Moore gary.c.moore@usda.gov 205-489-5111 EXT:134
1	Forestry Technician (Fire) Engine SRF	GS-5	Bankhead	Mouton, AL	25-FIRE-P1R2389-ENGSRF-5DH	Gary Craig Moore gary.c.moore@usda.gov 205-489-5111 EXT:134
2	Assistant FEO	GS-5/6	Shoal Creek	Heflin, AL	25-FIRE-P1R2389-AFEO-56DH	Sean Snyder sean.snyder@usda.gov 256-368-1015
			Bankhead	Mouton, AL		Gary Craig Moore gary.c.moore@usda.gov 205-489-5111 EXT:134
1	Assistant FMO	GS-8/9	Talladega	Talladega, AL	25-FIRE-P1VA-DZAFMOM-89DH	Sean Snyder sean.snyder@usda.gov 256-368-1015
			Oakmulgee	Brent, AL		Trevor Callaghan Trevor.callaghan@usda.gov 659-336-0907
1	Fire Engine Operator (FEO)	GS-6/7	Oakmulgee	Brent, AL	25-FIRE-P1R2389-FEOH-67DH	Trevor Callaghan Trevor.callaghan@usda.gov 659-336-0907
1	Equipment Operator Helper/Swamper	WG-5	Oakmulgee	Brent, AL	25-FIRE-P1VA-EQHLPOR-5DH	Trevor Callaghan Trevor.callaghan@usda.gov 659-336-0907
1	Fuels Technician	GS-6/7	Talladega	Talladega, AL	25-FIRE-P1R2389-DFUEL-67DH	Sean Snyder sean.snyder@usda.gov 256-368-1015

"The purpose of this Outreach Notice is to determine the potential applicant pool and to establish the appropriate recruitment method (e.g., service-wide, region-wide government-wide, or DEMO). Responses received from this outreach notice will be relied upon to make this determination. The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202)720-2600 (voice and TDD). To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider and employer."

USDA is an equal opportunity provide and employer

CONTACT INFORMATION:

Date:	
Name:	
Email:	
Mailing Address:	
Phone:	

CURRENT EMPLOYMENT INFORMATION:

Are you currently a Federal Employee	Yes <input type="checkbox"/>	No <input type="checkbox"/>				
Current Agency	Specify:					
Current Appointment	Permanent <input type="checkbox"/>	Temporary <input type="checkbox"/>	Term <input type="checkbox"/>	VRA <input type="checkbox"/>	Pathways <input type="checkbox"/>	Other
Current Title/Series/Grade						
Current Location (Region/Forest/District) (City, State)						

Contact information: Anyone interested in further information is advised to reach out to the appropriate POC listed in the contact table on page 4 and complete/email the attached Outreach Response Form by **9/24/2024**.

CURRENT EMPLOYMENT INFORMATION:**DO YOU QUALIFY FOR ANY OF THE FOLLOWING PROGRAMS?**

<input type="checkbox"/>	VRA – Veterans Recruitment Appointment Authority (<i>disabled veterans, veterans who served in a declared war, or in a campaign for which a campaign badge has been authorized, or awarded an Armed Forces Service Medal, and separated from active duty in the past 3 years</i>)
<input type="checkbox"/>	Prior AmeriCorps/VISTA (<i>persons are granted a one-year period to be non-competitively appointed to a normally competitive Federal position after leaving the Peace Corps or AmeriCorps VISTA with a certification of eligibility</i>)
<input type="checkbox"/>	30% Disabled Veterans Appointing Authority (<i>disabled veterans who were retired from active military service with a 30% or more disability rating; disabled veterans rated by the Veterans Affairs as having a compensable service-connected disability of 30% or more</i>)
<input type="checkbox"/>	Prior Peace Corps (<i>former Peace Corps volunteers who have satisfactorily completed 3 years of continuous service into career or career-conditional permanent positions</i>)
<input type="checkbox"/>	Schedule A Disabled Persons Hiring Authority (<i>persons with physical or mental disabilities certified by the Veterans Administration or a State Rehabilitation Agency as eligible</i>)
<input type="checkbox"/>	Reinstatement Rights (<i>agencies may reappoint people previously employed under a career or career-conditional appointment by reinstatement to a competitive service position</i>)
<input type="checkbox"/>	Pathways Student Hiring Authority (<i>Internship Program: current students in an accredited high school, college [including 4-year colleges/universities, community colleges, and junior colleges]; professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate; Recent Grads Program: recent graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution</i>)

ADDITIONAL INFORMATION - BRIEFLY DESCRIBE WHY YOU WILL BE A QUALITY CANDIDATE FOR THIS POSITION: (OPTIONAL):

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