



United States
Department of
Agriculture



PERMANENT POSITIONS

GS-0462-09 and below

Open to apply August 23 – September 24, 2024

The Daniel Boone National Forest is looking for personnel who are committed, hardworking, and highly skilled to join our workforce to suppress wildfires and work in fuels management. **There are FIVE (5) known vacancies, however, this is a “Backfill” event and the opportunity exists to fill positions vacated during this hiring event. It is recommended to apply to positions even if they are not showing vacant. See pages 2-3 for the complete list.**

The fire and aviation management programs are very rewarding and requires talented people working safely as part of a team in a variety of specialized positions including dispatch, engine crews, fire & fuels management, and helitack crews. The Fire Hire program is being implemented to streamline the hiring process for permanent fire positions and provides consistent hiring around the Region and throughout the agency. This hiring process assists the national forests in the Southern Region to fill vacancies in a more efficient and timely manner.

This outreach is for GS-0462-09 and below career permanent full-time fire positions. These positions potentially may be eligible to be included in the GS-0456 Wildland Firefighter job series implementation. The vacancy announcements for these positions will be posted on the U.S. Government's official website for employment opportunities at <https://www.usajobs.gov>. These are regional vacancy announcements with a specific opening and closing date which may vary according to GS level. These vacancy announcements will be open for applications from August 23 – September 24, 2024.

Fire Management positions on the Daniel Boone National Forest, GS-9 and below

# of Positions Vacant	Office/District Organization	GS or WG level	Position (* indicates supervisory position)	Reporting Location	Tour of Duty	Announcement Numbers	DBNF Contact
0	Supervisors Office	GS-8/9	*Helitack Manager	London, KY	PFT 26/0	25-PIVA-HLTKMGR-9DH	Ryle Benke Ryle.benke@usda.gov 859-745-3148
1	Supervisors Office	GS-7/8	Asst Helitack Manager	London, KY	PFT 26/0	25-FIRE-PIVA-HTKASST-78DH	Michael Norris Michael.Norris@usda.gov 661-433-1646
0	Supervisors Office	GS-8/9	Asst Center Manager	Winchester, KY	PFT 26/0	25-FIRE-PIVA-IADISP-89DH	Nathan White Nathan.white@usda.gov 859-745-3171
0	Supervisors Office	GS-6/7	Initial Attack Dispatcher	Winchester, KY	PFT 26/0	25-FIRE-PIVA-IADIS-4567DH	Nathan White Nathan.white@usda.gov 859-745-3171
0	Supervisors Office	WG-10	Equipment Operator	London, KY	PFT 26/0	25-FIRE-PIVA-EQOPTR-10DH	Ryle Benke Ryle.benke@usda.gov 859-745-3148
0	Supervisors Office	WG-05	Fire Equip. Operator Helper	London, KY	PFT 26/0	25-FIRE-PIVA-EQHPOR-5DH	Ryle Benke Ryle.benke@usda.gov 859-745-3148
1	Supervisors Office	GS-8/9	*Job Corps-Forest Asst Fire Management Officer	Frenhcburg, KY (Frenchburg JCC)	PFT 26/0	25-FIRE-PIVA-JCAFMO-89DH	Kevin Tomlinson Kevin.tomlinson@usda.gov 859-912-2273
1	Supervisors Office	GS-7/8	*Job Corps-Handcrew Supervisor	Mammoth Cave, KY (Great Onyx JCC)	PFT 26/0	25-FIRE-PIVA-HCREWT2-78DH	Kevin Tomlinson Kevin.tomlinson@usda.gov 859-912-2273
0	Cumberland RD	GS-6/7	Fuels Technician	Morehead, KY	PFT 26/0	25-FIRE-PIR2389-DFUEL-67DH	Paul Lemmon Paul.lemmon@usda.gov 606-598-2192
0	Cumberland RD	GS-5/6	Squad Leader	Morehead, KY	PFT 26/0	25-FIRE-PIR2389-HCREW-56DH	Paul Lemmon Paul.lemmon@usda.gov 606-598-2192
0	Cumberland RD	GS-3/4/5	Wildland Fire Apprentice	Morehead, KY	PFT 26/0	25-FIRE-PIR2389-WFAP-345DH	Paul Lemmon Paul.lemmon@usda.gov 606-598-2192
0	Redbird RD	GS-8/9	*Zone Asst Fire Management Officer	Big Creek, KY	PFT 26/0	25-FIRE-PIVA-DZAFMOM-89DH	Robert Claybrook Robert.claybrook@usda.gov 606-598-2192
0	Redbird RD	GS-7/8	*Supervisory Fire Engine Operator	Big Creek, KY	PFT 26/0	25-FIRE-PIR2389-SFEOH-78DH	Paul Lemmon Paul.lemmon@usda.gov 606-598-2192
0	Redbird RD	GS-6/7	Fire Engine Operator	Big Creek, KY	PFT 26/0	25-FIRE-PIR2389-FEOH-67DH	David Degennaro David.degennaro@usda.gov 606-598-2192

0	Redbird RD	GS-5/6	Asst. Fire Engine Operator	Big Creek, KY	PFT 26/0	25-FIRE-PIR2389-AFEO-56DH	David Degennaro David.degennaro@usda.gov 606-598-2192
0	Redbird RD	GS-3/4/5	Wildland Fire Apprentice	Big Creek, KY	PFT 26/0	25-FIRE-PIR2389-WFAP-345DH	David Degennaro David.degennaro@usda.gov 606-598-2192
0	Stearns RD	GS-8/9	*Fuels Asst Fire Management Officer	Whitley City, KY	PFT 26/0	25-FIRE-PIR2389-DFUEL-89DH	Michael Tapley Michael.tapley@usda.gov 606-376-5323
0	Stearns RD	GS-7/8	*Supervisory Fire Engine Operator	Whitley City, KY	PFT 26/0	25-FIRE-PIR2389-SFEOH-78DH	Michael Tapley Michael.tapley@usda.gov 606-376-5323
0	Stearns RD	GS-6/7	Fire Engine Operator	Whitley City, KY	PFT 26/0	25-FIRE-PIR2389-FEOH-67DH	Jeremy Park Jeremy.park@usda.gov 606-376-5323
0	Stearns RD	GS-5/6	Asst. Fire Engine Operator	Whitley City, KY	PFT 26/0	25-FIRE-PIR2389-AFEO-56DH	Jeremy Park Jeremy.park@usda.gov 606-376-5323
1	Stearns RD	GS-3/4/5	Wildland Fire Apprentice	Whitley City, KY	PFT 26/0	25-FIRE-PIR2389-WFAP-345DH	Jeremy Park Jeremy.park@usda.gov 606-376-5323
0	Stearns RD	GS-6/7	Fuels Technician	Whitley City, KY	PFT 26/0	25-FIRE-PIR2389-DFUEL-67DH	Michael Tapley Michael.tapley@usda.gov 606-376-5323
0	London RD	GS-8/9	*Zone Asst Fire Management Officer	London, KY	PFT 26/0	25-FIRE-PIVA-DZAFMOM-89DH	Jason Nedlo Jason.nedlo@usda.gov 606-864-4163
1	London RD	GS-7/8	*Supervisory Fire Engine Operator	London, KY	PFT 26/0	25-FIRE-PIR2389-SFEOH-78DH	Mitchell Scates Mitchell.scates@usda.gov 606-864-4163
0	London RD	GS-6/7	Fire Engine Operator	London, KY	PFT 26/0	25-FIRE-PIR2389-FEOH-67DH	Mitchell Scates Mitchell.scates@usda.gov 606-864-4163
0	London RD	GS-5/6	Asst Fire Engine Operator	London, KY	PFT 26/0	25-FIRE-PIR2389-AFEO-56DH	Mitchell Scates Mitchell.scates@usda.gov 606-864-4163
0	London RD	GS-3/4/5	Wildland Fire Apprentice	London, KY	PFT 26/0	25-FIRE-PIR2389-WFAP-345DH	Mitchell Scates Mitchell.scates@usda.gov 606-864-4163

ABOUT THE FOREST

The Daniel Boone National Forest (<http://www.fs.usda.gov/dbnf/>) covers over 709,000 acres of National Forest System lands and provides administrative oversight and support to four Ranger Districts. We have active Spring and Fall Fire seasons, working to accomplish 18,000-27,000 acres of prescribed fire treatments. The average wildfire load for both the Spring and Fall is 30-50+ wildfires per each season coupled with strong support/coordination with and for Kentucky Division of Forestry and The Nature Conservancy.

The Forest has three Type 6 Engines (London, Stearns, and Redbird districts), 1 Dozer (London-SAKK), and approximately 32 Fire positions, in addition to hosting the Southern Area Support Cache (SAKK), Kentucky Interagency Coordination Center (KICC) and a contracted helicopter for 60 days in the Spring. The Forest also hosts a total of 12 primary fire positions at three Job Corps Centers to support the Job Corps National Wildland Fire Training Program: Frenchburg, Great Onyx, and Pine Knot.

Per annual averages, the Daniel Boone NF Fire Management Program accomplishes 20,000 acres of prescribed burning and responds to 30-50+ initial attack fires on NFS lands and for interagency support with our cooperative partners. There is strong support for employee training and development opportunities throughout the year and off-Forest fire/all-hazard assignments are encouraged at all levels to support the agency within Region 8 and nationally.

RECREATIONAL OPPORTUNITIES

The Daniel Boone offers a wide range of outdoor recreation opportunities including, but not limited to, swimming, camping, boating, horseback riding, rock climbing, hunting, hundreds of miles of hiking trails, and fishing. From Lake Cumberland to Laurel and Cave Run lakes, the Redbird Crest Trail to the Red River Gorge, there is never a shortage of outdoor opportunities to take advantage of in beautiful Kentucky. We also have the largest herd of elk (10,000+) east of the Mississippi River along with spectacular hunting for whitetail deer and turkey.

If you're looking for larger city life and other recreation opportunities the options are quite endless due the central location of Kentucky and the crossroads of two major interstate systems (I-75/I-64). Louisville hosts the annual Kentucky Derby each May and Lexington hosts some smaller venue horse races and is surrounded on the west side of the county by the iconic Kentucky horse farms you always read about!! From the Winchester/Lexington, KY vicinity, the following metropolitan areas are less than a full day's drive away with international airports in every direction.

Cincinnati	1 hour	Louisville	1 hour	Knoxville	2 hours	Indianapolis	3 hours
Nashville	3 hours	Asheville	4 hours	Chicago	5 hours	Atlanta	6 hours
DC	8 hours	NYC	10+ hours				

HOUSING

While central and eastern Kentucky has not been exempted from the elevated home and rental prices throughout the country over the past few years, it has remained below the national average for the cost of a typical 3 bed/2 bath home. On average you can expect to find a few homes beginning in the \$100,000-\$175,000 range at any of the locations advertised in this outreach. Generally, you will find that the \$200,000 range is standard throughout the state with a few larger metro areas commanding a bit more. Vacant land is readily available but ranges anywhere from \$50,000+/acre in and around Lexington/Winchester for a 1-3-acre plot, to \$1,500-\$5,000+/acre for 20-40 acre or larger tracts, depending on if it's timbered or producing agricultural land.

Rental costs are typical throughout all locations on the Daniel Boone National Forest. Expect to see prices ranging from \$700/month in the more rural locations to \$1,200 or greater the closer you are to the Richmond and Lexington vicinities due to universities and larger urban areas.

Important Dates:

GS-9 and below

- **August 23, 2024** - Vacancy Announcements activated in [USAJobs](#).
- **September 24, 2024** – Application deadline, 11:59 p.m. EST.

Note: Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date.

A current copy of your IQCS Master Record will be required for most positions in this outreach because of these qualification requirements.

How to Apply:

Please print and read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **DD-214** (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.

- **SF-50** Notification of Personnel Action if you are a current or former Federal employee that will verify your federal status, position title, series and grade. FSA County employees must provide the most recent notification of Personnel Action (Form SF-50-B or FSA-50) that verifies permanent status. Also provide the SF- 50 that reflects the highest grade level held on a permanent basis or the full performance level of your current position, whichever is higher.
- **Annual Performance Appraisal** if you are a current Federal employee. Submit the most recently completed annual performance appraisal (dated within 18 months) which identifies the employee's official rating of record, signed by the supervisor, or a statement advising why the performance appraisal is unavailable. Do not submit a performance plan.
- **Certification of Disability** if you are eligible for appointment based on a disability under the Schedule A hiring authority. This certification can be documented by a counselor from a State Vocational Rehabilitation Agency or the Vocational Rehabilitation and Employment Service of the Department of Veterans Affairs; by a statement or letter on a physician/medical professionals' letterhead stationary; or by statements, records, or letters from a Federal Government agency that issues or provides disability benefits. The certification must verify the applicant has a severe disability, is eligible under a Schedule A appointment authority, and he or she is able to perform the essential duties of the position. The certification must also describe any needed reasonable accommodation. You can review additional information at: [Federal Employment of People with Disabilities](#).
- **Proof of Eligibility** if you are eligible for appointment based on service in the Peace Corps, Vista, Action Cooperative, or another special authority.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: fsjobs@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so that HR can properly credit. Ensure all SF-50's showing on-boarding /off-boarding and performance for each time period or statement as to why missing that time period is properly loaded into USA Jobs.

- ❑ Ensure all required documents listed in the vacancy announcement are attached to your application.
- ❑ Allow yourself plenty of time to apply for positions. The eRecruit system closes all announcements at midnight Eastern on closing date.
- ❑ Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- ❑ Ensure you have a current IQCS Master Record (For Fire Positions Only)

Other places to have questions answered or get further information:

- ❑ FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- ❑ Search "Land Management" on www.USAJOBS.gov to find more information about the LMWFA Hiring Authority.
- ❑ USAJobs YouTube videos: [How to Apply for Federal Jobs](#)
- ❑ Information about different positions. [Careers in Wildland Fire](#)

USDA Non-Discrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

USDA is an equal opportunity provider, employer, and lender.

TO SHARE INTEREST IN THIS POSITION:

- 1) 'Respond' to the notice in the Outreach Database
- 2) Email your resume and the completed outreach form (below) to the local contact(s) listed on pages 2-3
- 3) In the subject line please reference the position title you are interested in

For more information about these opportunities, **please contact the individual listed on pages 2-4 for the specific position you are interested in.**

When available, the vacancy announcement for this position will be advertised on <https://www.usajobs.gov/>.

CONTACT INFORMATION:						
Date:						
Name:						
Email:						
Mailing Address:						
Phone:						
CURRENT EMPLOYMENT INFORMATION:						
Are you currently a Federal Employee	Yes <input type="checkbox"/>	No <input type="checkbox"/>				
Current Agency	Specify:					
Current Appointment	Perman ent <input type="checkbox"/>	Temporar y <input type="checkbox"/>	Ter m <input type="checkbox"/>	VR A <input type="checkbox"/>	Pathway s <input type="checkbox"/>	Other
Current Title/Series/Grade						
Current Location (Region/Forest/District) (City, State)						

CURRENT EMPLOYMENT INFORMATION:	
DO YOU QUALIFY FOR ANY OF THE FOLLOWING PROGRAMS?	
<input type="checkbox"/>	VRA – Veterans Recruitment Appointment Authority <i>(disabled veterans, veterans who served in a declared war, or in a campaign for which a campaign badge has been authorized, or awarded an Armed Forces Service Medal, and separated from active duty in the past 3 years)</i>
<input type="checkbox"/>	Prior AmeriCorps/VISTA <i>(persons are granted a one-year period to be non-competitively appointed to a normally competitive Federal position after leaving the Peace Corps or AmeriCorps VISTA with a certification of eligibility)</i>
<input type="checkbox"/>	30% Disabled Veterans Appointing Authority <i>(disabled veterans who were retired from active military service with a 30% or more disability rating; disabled veterans rated by the Veterans Affairs as having a compensable service-connected disability of 30% or more)</i>
<input type="checkbox"/>	Prior Peace Corps <i>(former Peace Corps volunteers who have satisfactorily completed 3 years of continuous service into career or career-conditional permanent positions)</i>
<input type="checkbox"/>	Schedule A Disabled Persons Hiring Authority <i>(persons with physical or mental disabilities certified by the Veterans Administration or a State Rehabilitation Agency as eligible)</i>
<input type="checkbox"/>	Reinstatement Rights <i>(agencies may reappoint people previously employed under a career or career-conditional appointment by reinstatement to a competitive service position)</i>
<input type="checkbox"/>	Pathways Student Hiring Authority <i>(Internship Program: current students in an accredited high school, college [including 4-year colleges/universities, community colleges, and junior colleges]; professional, technical, vocational, and trade school; advanced degree programs; or other qualifying educational institution pursuing a qualifying degree or certificate; Recent Grads Program: recent graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution)</i>
ADDITIONAL INFORMATION - BRIEFLY DESCRIBE WHY YOU WILL BE A QUALITY CANDIDATE FOR THIS POSITION: (OPTIONAL):	