

***Resource Designs Inc.***  
***Natural Resource Research & Management***

**Wildlife/Habitat Management Biologist | Resource Designs Inc.**

Apply today and join the company that Delivers Wildlife Management Solutions!

**About Resource Designs, Inc.**

Resource Designs Inc. (RDI) is a Woman-owned Small Business providing natural resource research and management and delivering client-focused environmental solutions to public and private clients across the United States and Caribbean. Our reputation is built on the technical expertise and dedication of our employees.

**Job Description**

Resource Designs Inc. has an immediate opening for a full-time Wildlife/Habitat Management Biologist to join our Louisville, Kentucky team. The successful candidate will support our ongoing wildlife damage control programs while implementing wildlife damage control techniques and solutions as directed by the Team Lead. Candidate must have the ability to work well as a professional on a team and independently under Team Lead direction. Relevant work experience or working knowledge of the job tasks is required, skills will be enhanced by on-the-job and professional workshop training.

This is a full-time position with a competitive salary based on education, training, and experience. Benefits include cost-shared health insurance, Simple-IRA, PTO, and paid holidays. Employment with RDI is subject to the successful completion of a background check, drug screen, and required vaccinations. The work schedule is full-time, 5 days/week, second shift (afternoon/evening), and occasional special projects or weekend work.

**Applicants should provide a cover letter, resume, and 3-4 relevant references to Resource Designs Inc. via email at [resourcedesignsinc@gmail.com](mailto:resourcedesignsinc@gmail.com). Main office: 8424 W Center Road, STE 205, Omaha, NE 68124; field office: 2673 Outer Loop, Louisville, Kentucky 40219. Transcripts may be required. Applications will be accepted until the position is filled.**

**Duties & Responsibilities**

- Support the wildlife damage control program at designated sites, using typical wildlife management equipment including trapping, shotguns, pyrotechnics, etc.
- Conduct daily wildlife surveys & identify and quantify birds and wildlife populations.
- Conduct habitat management activities using mechanical and chemical treatment methods.
- Make accurate field notes; record field data accurately using various software (Microsoft Windows PC/tablet); analyze data in Microsoft Excel worksheets.
- Use various field equipment competently (chain saw, weed-eater, hand-held & small power tools, wildlife traps, binoculars/spotting scope, camera, etc.).

**Qualifications\Requirements**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Additional training may be provided. Included in this section are education, experience, skills, licenses, certificates, and registrations.

- Experience in wildlife management and habitat management.
- Experience related to identifying and counting various species of birds and other wildlife by sight and audible calls, using binoculars and/or spotting scope.
- Experience using wildlife damage control methods (propane cannons, pyrotechnic launchers, shotgun, etc.).
- Experience identifying and controlling targeted plants using herbicides and mechanical control (hand tools, small power tools, sprayer, weed-eater, pole saw, chain saw, deck mower, etc.).
- Experience recording field data; computer skills using Microsoft Office 365 (Windows, Word, and Excel).
- Experience controlling birds and mammals for human health and safety.
- Experience driving a 4WD truck on rough dirt roads, UTV/ATV driving a plus.

### **General Requirements**

- Must be able to pass background check, drug test, and have a valid driver's license.
- Vaccinations required (Covid, flu, tetanus, prophylactic rabies, etc.).
- Eligible for U. S. Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF Form 5400.28) Employee Possessor permit.
- Eligible for Kentucky Nuisance Wildlife Control Operator permit.
- Eligible for Kentucky Department of Agriculture Pesticide Applicator license.
- This is a professional wildlife management position; the preferred candidate will be certified or tracking to obtain certification as an Associate Wildlife Biologist® or Certified Wildlife Biologist®.

### **Physical Requirements**

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Ability to physically perform multiple duties associated with wildlife management in various weather conditions; walk unaided carrying equipment on uneven and steep terrain; 8-10-hour days.
- Ability to lift and position equipment up to 50 pounds.

### **Work Environment**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

This position is a field-oriented job that requires work outdoors daily in variable weather conditions, equipment maintenance, and record-keeping work in an indoor office space.

### **Language / Communication Skills**

The work environment communicates in English; candidate must have the ability to read, write, speak, interpret, understand, and explain instructions and information furnished in oral, written, diagram, or schedule formats.