OUTREACH NOTICE
NATIONAL FORESTS IN MISSISSIPPI
Bienville Ranger District
Forest, Mississippi

"Caring for the land and serving the people"

<table>
<thead>
<tr>
<th>Title, GS-Series-Grade:</th>
<th>Forester (Silviculture), GS-0460-05/07/09</th>
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<tr>
<td>District/Unit:</td>
<td>Bienville Ranger District/NFs in Mississippi</td>
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<td>Date of Notice:</td>
<td>April 13, 2020</td>
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The National Forests in Mississippi will soon be filling a GS-0460-05/07/09 Forester (Silviculture) position for the Bienville Ranger District. This position is a permanent full-time position with a duty station of Forest, Mississippi. This notification is being circulated to inform prospective applicants of this upcoming opportunity. Please note: This vacancy will be advertised/filled under the merit/demo procedures and the Veterans’ Recruitment Appointment (VRA).

OUTREACH RESPONSE

Interested applicants, or those desiring further information, should contact the supervisor listed below:

<table>
<thead>
<tr>
<th>Name of Supervisor:</th>
<th>John W. Crews, Silviculture Forester</th>
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<tbody>
<tr>
<td>Phone Number:</td>
<td>601-469-3811</td>
</tr>
<tr>
<td>E-mail address:</td>
<td><a href="mailto:john.crews@usda.gov">john.crews@usda.gov</a></td>
</tr>
<tr>
<td>Mailing address:</td>
<td>3473 Hwy 35 South, Forest, MS 39074</td>
</tr>
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If you are interested in the position, fill out the attached Outreach Response Form. Please indicate if you have career or career-conditional status and the highest series and grade you have ever held.

POSITION INFORMATION:

GS 05

Performs duties which are designed to orient the employee in the application of academic theories and basic forestry principles to a variety of work situations. Assignments will be similar and alongside those assigned to nonprofessional employees. Formal and on-the-job instructions and training designed to familiarize the incumbent with functions and operations of the organization, and to provide experience in the practical application of basic forestry principles, theories, methods, techniques and practices with emphasis on silviculture will be received. Assists higher grade foresters, or works as a team member, in accomplishing selected portions of projects which include all or most of the following:

Conducts stand examinations, surveys, and collection of data on assigned timber compartments and stands.
Performs an evaluation on the conditions found. Prepares recommendations for specific treatment or action needed based on standard application of silvicultural methods and practices. Prepares reports on work accomplishments for assigned area of responsibility. Conducts studies of timber stand improvement problems and prepares reports. Utilizes geographic information systems (GIS), aerial photographs and on-the-ground observations and measurements to develop conclusions and recommendations for possible prescriptions or action. Collects and analyzes data pertaining to soil and water activities. Participates in timber sale unit layout and sale administration activities to develop experience and an understanding of how silvicultural management objectives are met and maintained.

GS-07

Expected to perform same duties as the GS-05 as well as performs specific portions or minor phases of assignments in support of broad functional activities for which foresters of a higher level have overall responsibility. Receives training and is expected to perform in more advanced skills, techniques and procedures by performing a variety of productive forestry work which includes duties such as the following: Performing stand examinations, writing stand prescriptions, updating district compartment prescription folders and evaluating presale information data for specified areas selected for silvicultural activities; conducts cruises of timber stands, delineating forest cover by use of aerial photographs and utilizing geographic information systems (GIS) to summarize data; and performs related preparation, timber stand improvement and reforestation duties. Expected to assist with Timber Sale Administration or Timber Stand Improvement contracts ensuring all contractual specifications are carried out by the operator and the Forest Service; corrects improper practices and resolves misunderstandings, complaints, or violations of regulations, policies or contractual requirements; and prepares inspection reports, project reports and timber reports. Collects and summarizes watershed data, and administers assigned watershed projects. Participates in assigned phases of unit administration such as budgeting, human resource management, planning assignments, etc.

GS-09

Expected to perform same duties as the GS-05 & GS-07 as well as participate in the preparation of financial and work plans for assigned programs by estimating, combining, and coordinating project plans into an annual unit work plan. Reviews work accomplishments for assigned areas of responsibility and compiles necessary reports. Conducts examinations of timber compartments and stands on the unit and evaluates the conditions found. Makes or recommends basic land management decisions based on these evaluations. Makes silviculture prescriptions, updates district compartment prescription folders and action plans for TSI and reforestation work necessary to attain timber management objectives using GIS, aerial photographs and on-the-ground observation and measurements. Reviews and recommends plans for the timber harvest program. This includes sale design, layout, and marking in accordance with approved silvicultural prescription and environmental assessment reports, specifically standards and guidelines in the Land and Resource Management Plan. Sets up compliance checks and inspections to determine the effectiveness of any TSI, reforestation, or silviculture treatments. Makes recommendations on techniques, policies, and procedures to increase the effectiveness or improve the quality of treatments. Prepares or participates in the environmental analysis of projects and may draft environmental documents for projects. Expected to obtain Contract Officer Representative certification and administer or supervise the administration of timber stand improvement contracts.
The incumbent may serve on several teams that work to advance goals across all National Forests in Mississippi; therefore, work may include working across program areas and district boundaries, working in all resource areas, and some weekend work.

**DISTRICT INFORMATION**

The Bienville Ranger District is comprised of 179,000 acres in four counties (Newton, Smith, Scott, and Jasper). Program of work includes management of the largest population of Red-cockaded Woodpeckers (RCW) in the state; timber harvesting for utilization and other resource objectives; three recreation areas; one Research Natural Area; one National Recreation Trail; and a small special uses and minerals program. The district fire program averages less than 20 wildfires per year and a targeted 30,000+ acres of prescribed burning annually. The Mississippi Department of Wildlife, Fisheries, and Parks operate three Wildlife Management Areas in conjunction with the Forest Service. Interest in the restoration of Mississippi prairie remnants and longleaf pine is growing.

The program growth potential for the Bienville Ranger District is enormous. Interstate Hwy 20 traverses across the northern one-third of the district. The district is within a two-hour drive for over two million people. The challenges on the Bienville are: meeting future recreation demands; restoration of Mississippi prairies; managing the largest RCW population in the state; and meeting local concerns for maintenance of hardwood dependent wildlife species.

The forest is a Southern Pine Ecosystem with intermixed hardwoods occurring in a gently rolling terrain. Since much of the forest is managed for the Red-cockaded Woodpecker, walking conditions can range from open, park like conditions in actively managed stands to briar thickets and dense midstories in less actively managed stands. Mississippi summers are hot and humid with an average temperature of 92 degrees. Winters are mild with an average low temperature of 33 degrees and an occasional freeze or snowfall.

Southern hospitality is the pride of the state and you will find that hospitality reflected in the district employees. They are people-oriented, and have fun in meeting objectives. The efforts of all employees are valued and recognized. District programs are progressive and are linked to trends in the agency's future roles.

**COMMUNITY INFORMATION**

The Bienville Ranger District is located in East Central Mississippi with an office in Forest, Mississippi. The district office is located one mile south of Interstate Hwy 20 between Jackson and Meridian, MS.

Forest is located in Scott County and is rural in nature but progressive. It is a culturally diverse, full service community. Primary industries in the area are timber, poultry, an automotive parts plant, and military electronics. Jackson, the state capitol, is the nearest large city and is located about 45 miles west of Forest. Other nearby towns are Meridian (45 miles to the east), Laurel (60 miles to the southeast), Hattiesburg (70 miles south) and Brandon (30 miles west).

Forest's current population is approximately 6,000. Gaddis Park, equipped with tennis courts, pavilion, ball fields, playground, and basketball courts, is located within the city of Forest. Forest Country Club, Cherry Hill Golf Course, and Roosevelt State Park are located in or near Forest. There are civic groups such as Habitat for Humanity and a local theater group. Education opportunities include six local colleges, as well as public and private primary and secondary schools. Forest also provides five childcare facilities. Homes in Forest range from $65,000 to $90,000 for an 1800 sq. ft. home. Apartments rent for approximately $450.00 per month. There are more than 30 active churches of numerous denominations throughout the area. More
information regarding Forest, MS may be obtained at www.cityofforest.com or by contacting the Forest Chamber of Commerce at (601) 469-4332.

FOR ADDITIONAL INFORMATION regarding the position contact John W. Crews, Silviculture Forester, at (601) 469-3811 or electronically at: john.crews@usda.gov. If you are interested in applying for this position, please complete and return the attached Outreach Response Form.
Position Title/Series/Grade:  **Forester (Silviculture), GS-0460-05/07/09**

Location:  Forest, Mississippi

Personal Information

Name:  
Address:  

Internet E-Mail Address:  

Phone:  Office  
Cell:  

Current Title/Series/Grade:  

Highest Position Held:  
Title/Series/Grade:  
Location:  

Are you currently a Federal Employee?  Yes:  No:  

IF YES:  
Type of Appoint you are currently under:  (e.g., Career, Career-Conditional, Excepted)

Current Agency and location:  

IF NO:  
Are you currently a temporary employee?  Yes:  No:  

Briefly describe why you will be a quality candidate for this position:

Please return this form to John W. Crews, Silviculture Forester, at john.crews@usda.gov, or fax to (601) 469-2513.  Reply may also be mailed to USDA Forest Service, ATTN: Support Services Specialist, 3473 Hwy. 35 South, Forest, MS 39074.