Seed Orchard Intern
Summer 2020
Recruitment # 2019-11-9387
One available position
Exempt Position: Non-permanent, Full-time to Part-time
Flexible start date with a 3-6 month duration

SALARY RANGE:
- Sophomore and under: $2,393 per month
- Junior: $2,567 per month
- Senior: $2,741 per month
- Graduate student: up to $3,263 per month

*DNR provides housing in some locations or a $500/month housing stipend if free housing is not available.

Want to join something GREAT and make a difference?

The Seed Program includes the Meridian Seed Orchard, the Seed Plant, and the woods-run cone collection. The program’s mission is to provide a reliable supply of high quality, genetically appropriate seed to support reforestation needs on DNR-managed lands statewide. We accomplish this by

- Producing genetically appropriate orchard seed for DNR’s land base.
- Collecting locally adapted woods-run seed for areas not covered by seed orchards.
- Providing seed for Webster Nursery to grow seedlings for DNR and small private landowners.
- Facilitating improvements to statewide seedling transportation and storage infrastructure.
- Refining and testing tools to manage pollen and increase seed set.

This intern will work alongside DNR’s permanent seed orchard staff in a variety of jobs related to forest genetics and seed orchard management. The work will provide exposure to a range of activities associated with tree testing and seed production to support reforestation programs. Travel is required to locations around the state, with per diem paid by DNR.

What will we trust you with?

- Preparing progeny sites for measurements and thinning.
- Working with seed orchard staff on maintenance and operation of the seed orchard sites.

Why work for DNR?

At DNR, we value public service, innovation and creative problem solving, safety and well-being, and
leadership and teamwork. At DNR you'll support the vision of a sustainable future by using your skills to protect and manage the state's natural resources for both current and future generations. As a DNR employee, you'll work with the public's interest in mind as we manage more than 5 million acres of state-owned forest, range, commercial, agricultural and aquatic lands. But managing lands is only half of our story. We house the Washington Geological Survey, a dynamic program that is the primary source of geological products and services in support of decision making in Washington. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

We are nearly 1,500 employees strong and dedicated to making DNR a great place to work. Our mission is to serve Washington's lands and communities; build strong and healthy rural communities; enhance forest health and wildfire management; strengthen the health and resilience of our lands and waters; and increase public engagement and commitment to our public lands and resources. In partnership with citizens and governments, we provide innovative leadership and expertise to ensure environmental protection, public safety, perpetual funding for schools and communities, and a rich quality of life. At DNR we approach our work through the lens of making Washington a better place environmentally, economically and socially for current and future generations.

The Location

One of the world's most scenic places, Washington State offers breathtaking discoveries for people who love natural beauty and outdoor recreation, from the Pacific Coast shores to the rugged Cascade Mountains to the rolling hills of the Palouse. Your office will be located at the Meridian Seed Orchard, approximately 10 miles southwest of Olympia. Many outdoor recreational opportunities exist in the area including Mt. Rainier and the Puget Sound.

Who are we looking for?

Required Qualifications:

The right candidate has:

- Applicant must be full-time student (12+ credits/quarter) majoring in Forestry, Natural Resource
Management or related field and will be returning to school in a following quarter/semester.

- High level of attention to detail.
- Physical ability to work alone or as part of a team in undeveloped, remote, forested or back-county landscapes and terrain
- Experience using Microsoft office products including Excel and Word
- Must have a valid driver's license and have two years of driving experience. Employees who drive for state business, whether in a state or privately owned vehicle, are required to possess a valid license and abide by all other driver responsibility requirements.
- Must be at least 18 years of age at the time of hire.

Desirable Qualifications:

- Desired course work includes:
  - Silviculture
  - Forest Mensuration or Biometrics
  - Forest Ecology
- Candidates should have work or recreational experience driving on logging roads.

WHO MAY APPLY
This recruitment is open to anyone who meets the required qualifications for this position. 

Note: Students graduating in or before June 2020 should call or email for information on permanent employment opportunities. You can also find our current job openings at www.dnr.wa.gov/employment and www.careers.wa.gov.

APPLICATION PROCESS

- To be considered you must apply online at www.careers.wa.gov (Click on the APPLY button above)
- Submit the following:
  - A letter of interest, no more than two pages in length, describing your interest in forestry and what you would like to gain from this internship.
  - Attach your Resume – do not add it into the text of the application, it must be an attachment.
  - An unofficial copy of your transcript.
  - The names and contact information of three professional references. Professor references will be accepted in lieu of professional – you may attach a document, use the References text field in the online application, or include with resume.
- The first screening will be based on information contained in your candidate materials.
- Carefully review your application materials before submitting. If you fail to submit the required documents, you may no longer be considered for the position by the supervisor.

Application Status – once you submit your online application, you can check your status by logging into your account. Finalists for the position will be contacted by the hiring managers directly.

Note: Finalists and/or interview candidates will be asked to provide a driving record issued from all states in which they have held a license during the past 3 years.

Questions? Please contact Jeff DeBell at (360) 407-7578, jeff.debell@dnr.wa.gov or email us at DNRrecruiting@dnr.wa.gov.
Seed Orchard Intern - Summer 2020 Supplemental Questionnaire

* 1. Are you a full-time student majoring in Forestry, Natural Resource Management or related field and will you be returning to school in a following quarter/semester?
   Yes
   No

* 2. Do you have a valid driver's license and at least two years of driving experience?
   Yes
   No

* 3. Are you applying for any other WA DNR internships for 2019?
   Yes
   No

* 4. Where did you originally hear about this job (i.e. friend, newspaper, careers.wa.gov, specific job board website)?
* Required Question